

**INFORMATION ON THE PROCESSING OF PERSONAL DATA
AT TIRE COMPANY DĘBICA S.A.**

(for shareholders and proxies of shareholders of Tire Company Dębica S.A. who are natural persons)

Pursuant to the provisions of Regulation (EU) 2016/679 of the European Parliament and of the Council ("**GDPR**"), Tire Company Dębica S.A. (the "**Company**") hereby informs that in connection with the convening of Ordinary and Extraordinary General Meetings (the "**General Meeting**") in the Company, the Company will process the personal data of the Company's shareholders, proxies entitled to vote and personal data of other persons entitled to exercise voting rights at the General Meeting.

In view of the above, the Company declares that:

1. the administrator of your personal data is Tire Company Dębica S.A. with its registered office in Dębica (39-200) 1 Maja 1 Street.
2. The Company processes: (i) personal identification data, such as name, surname, address of residence or address for service, PESEL number, number and series of an identity document, etc. (ii) data contained on powers of attorney, e.g. name and surname, PESEL number, number and series of an identity document, etc. (iii) data concerning shares and the rights arising therefrom, such as: number, type and numbers of shares and the number of votes vested, ISIN code of shares, data contained in deposit certificates, documents issued in relation to securities recorded in omnibus accounts with the content corresponding to the content of the deposit certificate and in certificates of eligibility to participate in the General Meeting, as well as (iv) - in the case of contacting the Company, contact details, e.g. number telephone, e-mail address, correspondence address, (v) audio data (e.g. data related to the recording of General Meetings);
3. personal data such as name and surname, PESEL number, identity document number, etc. may be obtained directly from a shareholder (e.g. in connection with the need to demonstrate the status of a shareholder, exercise voting rights at the General Meeting, etc.), personal data such as name and surname and address of residence or correspondence address may be collected by the Company from the National Depository for Securities S.A. as the entity maintaining the depository for securities (which receives this data from entities maintaining securities accounts or holders of securities accounts). collective accounts), as well as from other shareholders of the Company - in the scope of providing data contained in the granted powers of attorney, e.g. name and surname, PESEL number, identity document number, etc.;
4. The Company processes personal data for the following purposes and on the following legal grounds:
 - a) in order for the Company to fulfil its obligations under the law, i.e. in particular the Code of Commercial Companies, the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies ("**Act on Public Offering**"), the Act on Trading in Financial Instruments, the Act on Accounting. These obligations relate in particular: registration of shares, performance of information obligations; preparing, storing and making available lists of shareholders, attendance lists and a list of shareholders holding at least 5% of votes at the General Meeting, enabling the exercise of rights in relation to the Company, i.e. participation in the General Meeting and exercising voting rights, requesting that certain matters be placed on the agenda, requesting the list of shareholders entitled to participate in the General Meeting, requesting a copy of motions on matters included in the agenda General Meeting, implementation of obligations to provide information, exercise of the right to participate in profit, exercise of pre-emptive rights to new shares; provide information in accordance with Articles 69 and 70 of the Public Offering Act, enable voting by proxy. The

Company processes personal data in order to comply with a legal obligation to which the Company is subject (Article 6(1)(c) of the GDPR);

- b) for the organization and proper conduct of the General Meeting and the management of possible claims, as well as for the internal administrative purposes of the Goodyear group i.e. for the purposes resulting from the legitimate interests pursued by the Company (Article 6(1)(f) of the GDPR) – the legitimate interest of the Company includes the need to ensure contact with the participants of the General Meeting and to verify their identity and legitimacy to exercise the rights of shareholders, to respond to requests or inquiries and to pursue possible claims or defend against claims;
5. the recipients of the collected personal data are entities providing IT services used to contact the participants of the General Meeting, advisors, notaries, entities providing document archiving services and other service providers, as well as public authorities or entities authorized to request access to or receive personal data on the basis of legal provisions, e.g. the Polish Financial Supervision Authority, the President of Personal Data Protection, the Warsaw Stock Exchange S.A., Participants of the General Meeting may also have access to your data – in the scope of sharing the list of shareholders in accordance with Article 407 § 1 and § 11 of the Commercial Companies Code.
6. personal data contained in the lists of shareholders, attendance lists and powers of attorney are stored for the duration of the Company's existence, and then may be transferred to an entity designated to store documents in accordance with the relevant regulations, including in particular the provisions of the Commercial Companies Code; personal data related to contact with the Company are stored for a period enabling the Company to demonstrate compliance with the obligations arising from the provisions of the Commercial Companies Code and the period of limitation of any claims of the Company or claims against the Company;
7. Providing personal data is voluntary, but necessary in order to determine and exercise the rights of the participant of the General Meeting, including participation in the General Meeting; in the case of an e-mail address, providing such an address is voluntary, but necessary to enable contact with the Company by e-mail, and failure to provide it is associated with the inability to contact us in this way;
8. In connection with the processing of data for the above-mentioned purposes, the right to access personal data, rectify their data - if they are incorrect or incomplete, delete data or limit their processing (in certain cases), object to the processing of your personal data due to a special situation (this applies to data processed on the basis of a legitimate interest) and to lodge a complaint with the President of the Office for Personal Data Protection.
9. The Company does not process your data in an automated manner that may result in automated decision-making, including decisions based on profiling.
10. In matters related to the protection of personal data in the Company, it is possible to contact the Personal Data Protection Officer via the e-mail address of the Data Protection Officer: inspektor_ochrony_danych@goodyear.com or correspondence address: 1 Maja 1 Street, 39-200 Dębica S.A.

/This is translation of the original document in Polish Language. In case of any discrepancies the Polish version is binding/