

POLISH FINANCIAL SUPERVISION AUTHORITY
Current Report No 3/2022

Date: 21 February, 2022

Abbreviated name of issuer:
DEBICA

Subject: Appointment of Management Board Member.

Legal grounds:

Art. 56 section 1 item 2 of the Act on Public Offering - current and periodic information

Report content:

Management Board of Firma Oponiarska Dębica S.A. ("Company") informs that on March 3, 2022 the Supervisory Board of the Company has adopted a resolution on appointing Mrs. Anna Winiarska-Miśkowiec a Member of the Management Board of the Company.

The resolution came into force on the date of its adoption.

Education, qualifications and previous positions held, along with a description of Ms Anna Winiarska-Miśkowiec's professional career

Anna Winiarska-Miśkowiec - born in 1982. Legal counsel, graduate of the Faculty of Law and Administration of University of Rzeszów, English philologist, graduate of the Faculty of Philology of the Jagiellonian University. Completed post-graduate studies in personal data protection and legally protected information at the Higher School of Banking and Management in Cracow, and then obtained certificates of Privacy Protection Expert and Information Privacy Manager certificates issued by the International Association of Privacy Professionals.

She started her professional career in 2010 as a Legal Department Specialist providing legal services to legal services to Goodyear Group companies located in Poland and Ukraine. From 2015 to 2018 she worked in Goodyear as Legal Counsel for Central Europe and since 2018 she has held the position of Legal Counsel for Eastern Europe.

Ms. Anna Winiarska-Miśkowiec has submitted a statement that:

- she is not engaged in any activities competitive to the business of Tyre Company Dębica S.A,
- she does not participate in any company competitive to Tyre Company Dębica S.A. as a partner of any partnership,
- does not participate in any company competitive in respect of Tyre Company Dębica S.A. as a partner in a civil law partnership, personal partnership, limited liability company or any other competitive legal person as a member of its bodies;
- is not listed in the Register of Insolvent Debtors kept in accordance with the Act of August 20, 1997 on the National Court Register.

Legal basis: § 5(5) of the Regulation of the Minister of Finance of 29 March 2018 on current and periodic information provided by issuers of securities and conditions for recognizing as equivalent information required by the laws of a non-member state.