

POLISH FINANCIAL SUPERVISION AUTHORITY
Current Report No 20/2021

Date: 6 September 2021

Abbreviated name of issuer:
DEBICA

Subject: Appointment of a Member of the Supervisory Board and a Member of the Audit Committee

Legal grounds:

Art. 56 section 1 item 2 of the Act on Public Offering - current and periodic information

Report content:

Management Board of Tyre Company Dębica S.A. ("Company") informs that on September 6, 2021 the Supervisory Board of the Company has adopted a resolution on appointing Mrs. Agnieszka Joanna Modras to the Supervisory Board pursuant to § 14, section 4, of the Company's Articles of Association and § 3, section 4 of the Supervisory Board regulations.

The resolution came into force on the day of its adoption.

Education, qualifications and previous positions held, along with a description of the professional career of Ms Agnieszka Joanna Modras:

Agnieszka Joanna Modras: born in 1979. Legal Advisor, graduate of the Law and Administration Faculty at Warsaw University. Graduate of postgraduate studies on risk management in financial institutions at Warsaw School of Economics (2017), since 2017 participant in the doctoral program at the Faculty of Management at the University of Warsaw. From 2002 to 2004 a lawyer in the Warsaw office of Weil Gotshal & Manges. Then, from 2004 to 2015 a legal advisor at Sołtysiński Kawecki & Szlęzak. In the years 2015-2020 director of the legal services department of Bank Pocztowy S.A. From 2020, director of the legal department Legal Department of Bank Gospodarstwa Krajowego. Since 2020, independent member of the supervisory board of ZT Kruszwica S.A. In the past, an independent member of the supervisory board and the chairperson of the audit committee at FCA-Group Bank Polska S.A. (2017-2019), and vice-chairman of the supervisory board of Immusec sp. z o.o. (2016-2019).

Ms Agnieszka Joanna Modras meets the criteria of independence within the meaning of the Act of 11 May 2017 on statutory auditors, audit firms and public supervision, as well as within the meaning of Annex II to European Commission Recommendation 2005/162/EC of 15 February 2005 on the role of directors non-executive or supervisory directors of listed companies and committees of the (supervisory) board, as well as criteria described in the Code of Best Practice for WSE Listed Companies 2021.

Ms. Agnieszka Joanna Modras made a statement that:

- she is not engaged in any activities competitive to the business of Tyre Company Dębica S.A,

- she does not participate in any company competitive to Tyre Company Dębica S.A. as a partner of any partnership, as a partner in a civil law partnership, personal partnership, limited liability company or any other competitive legal person as a member of its bodies;
- is not listed in the Register of Insolvent Debtors kept pursuant to the Act on the National Court Register dated 20 August 1997.

Furthermore, at the meeting held on 6 September 2021, the Company's Supervisory Board adopted a resolution on appointment of Ms. Agnieszka Joanna Modras as a Member of the Audit Committee.

The Company's Audit Committee meets the requirements set forth in the Act of 11.05.2017 on auditors, audit firms auditors and public supervision.