DEBICA RB 18/2021

POLISH FINANCIAL SUPERVISION AUTHORITY Current Report No 18/2021

Date: 20 July 2021

Abbreviated name of issuer:

DEBICA

Subject: Appointment of the Chairman of the Audit Committee

Legal grounds:

Art. 56 section 1 item 2 of the Act on Public Offering - current and periodic information

Report content:

Referring to current report No. 17/2021 dated July 20, 2021, the Management Board of Firma Oponiarska Dębica S.A.

(the "Company") informs that on July 20, 2021 The Audit Committee of the Supervisory Board of the Company elected from among its members Mr. Andrzej Kowal as the Chairman of the Audit Committee.

Mr. Andrzej Kowal meets the criteria of independence within the meaning of the Act of 11 May 2017 on certified

auditors, audit firms and public supervision, as well as within the meaning of Appendix II to Recommendation 2005/162/EC of the European Commission of 15 February 2005 on the role of non-executive or members of the supervisory board of listed companies and the committees of the (supervisory) board, as well as the criteria described in Best Practices of WSE Listed Companies 2016 and Best Practices of WSE Listed Companies 2021. Information concerning education, qualifications and positions previously held, together with description of Mr. Andrzej Kowal's professional career were presented in current report No. 14/2021 dated 23 June 2021, also available on the Company's website.

The Audit Committee meets the independence criteria and other requirements set forth in Article 129 sections 1 and 5 of the Act May 11, 2017 on statutory auditors, audit firms and public supervision.