

**DEBICA**

**RB 13/2022**

**POLISH FINANCIAL SUPERVISION AUTHORITY  
Current Report No 13/2022**

**Date:** June 24, 2022

**Abbreviated name of issuer:**  
DEBICA

**Subject:** Appointment of Management Board for 21<sup>st</sup> term of office

**Legal grounds:**  
Art. 56 item 1 (2) of the Act on Public Offering Act.

**Report content:**

The Management Board of Tyre Company Dębica SA (the "Company"), announces that on 24<sup>th</sup> June 2022 Supervisory Board of the Company appointed the following Members of Management Board for 21<sup>st</sup> term of office, commencing on 30 June and lasting 3 years.

Leszek Szafran (appointed as Chairman of the Management Board), born in 1970. Graduate of the Management and Marketing Department at Kraków University of Economics, Senior Leader Development Program in Rotterdam School of Management at Erasmus University Rotterdam and Elite Sales Program organized by ICAN Institute and HBR Polska. His career in TC Dębica S.A started in 1995, from the position in Marketing Department. He then worked as Manager of Truck Tires Marketing Team, Product Manager for Consumer and Light Truck Tires, Manager of Domestic Sales and Marketing Department Manager. From June 2001 till the end of April 2006 he worked as Brand Manager in Goodyear Dunlop Tires Polska Sp. z o.o. His next positions were: Truck Tires Division Director, Consumer and Light Truck Tires Division Director. From May 2006 to December 2009 he worked as Sales Director in TC Dębica S.A. and held the function of a Management Board Member. From January 2010 till the end of August 2011 he was a General Director in South Africa in the international structures of Goodyear. Since 2011, in the regional structures of Goodyear in Brussels, he worked in positions of EEMEA Sales and Marketing Director, Consumer and Light Truck Tires Sales Director in Emerging Markets, Director of Truck Tires Retreading in EMEA. From September 2015 to December 2017 he has been holding the position of General Sales Director for Poland and Ukraine and from 2018 he took the position of Sales General Manager Consumer Europe East-North, holding functions in the Goodyear Group companies. On 18 September 2017 appointed as Chairman of the Management Board of TC Dębica S.A.

Marko Nahtigal, Born in Kranj Slovenia 1970. Joined Goodyear in Slovenia, in Sava plant as an operator in wire cutter department. In 2007 joined Continuous Improvement (CI) organization as CI specialist implementing manual kanban system. In 2010 he took responsibilities of manager in Final Finishing Department and in 2011 he became the Business Team Manager. In 2014 he managed Plant Optimization implementation in Sava. In 2016 Marko took the position of Plant

Manager in Sava and in 2017 he became a Goodyear Plant Manager in Fulda, Germany. In 2019 he returned to Sava plant as Plant Manager. Since June 2022 Marko takes the position of Plant Manager in Dębica plant.

Anna Winiarska-Miśkowiec - born in 1982 a legal counsel, a graduate of the Faculty of Law and Administration at the University of Rzeszów, an English philologist, a graduate of the Faculty of Philology at the Jagiellonian University. She completed post-graduate studies in the field of personal data protection and legally protected information at the University of Management and Banking in Krakow, and then obtained the certificates of an expert on information privacy protection in Europe and a manager for the protection of information privacy issued by the International Association of Privacy Professionals. She started her professional career in 2010 as a specialist in the legal department, providing legal services to companies from the Goodyear group located in Poland and Ukraine. From 2015 to 2018, she worked in Goodyear as the Legal Counsel for Central Europe, and from 2018 she is the Legal Counsel for Europe East region.

Ireneusz Maksymiuk (appointed as Board Member), born in 1966. University education, Master degree holder in economics. A graduate of Foreign Trade Department of the Warsaw School of Trade in Warsaw. His professional career he started in September 1991 at the Audit Department of Moore Stephens Sp. z o.o. auditing firm. From April 1993 to March 1994 he worked for Moore Stephens Chartered Accountants in London. In 1994- 1995 he held the position of Deputy Chief Accountant at IBM Polska. In 1995-1997 Chief Accountant of Amway Polska, then in 1998-1999 Finance Director – a member of Management Board of Endemol Neovision Sp. z o.o. Then from October 1999 to April 2006 CFO– Management Board Member at Sara Lee H&BC Poland. From May 2006 to September 2006 CFO – Management Board Member at Ahold Polska. From October 2006 to June 2008 Country Chief Financial Officer Poland and Management Board member at Prima Sara Lee Coffee and Tea Poland and Sara Lee H&BC Poland. From July 2008 to February 2011 Chief Financial Officer at Sara Lee Coffee and Tea Poland and Sara Lee H&BC Poland. From July 2008 to February 2011 Chief Financial Officer at Sara Lee Russia. Between March 2011 and June 2014 Finance Director – Management Board Member of Russia LLC. In July 2014, he became the Finance Director for Poland and Ukraine and a Member of the Management Board of Goodyear Dunlop Tires Polska Sp. z o.o. Currently, he holds the position of Finance Director for the Europe East, holding functions in the Goodyear Group companies. In 2014 he was appointed a Member of the Board of Tire Company Dębica S.A.