

**DEBICA**

**RB 12/2025**

**KOMISJA NADZORU FINANSOWEGO**

**Current report No. 11/2025**

**Date of preparation: 2025-06-06**

**Abbreviated name of the issuer: DEBICA**

**Subject**

Request to place certain items on the agenda of the Annual General Meeting convened for 26 June 2025

**Legal basis**

Article 56 section 1 point 2 of the Act on Public Offering - current and periodic information

**Contents of the report:**

The Management Board of Firma Oponiarska Debica S.A. (the "Company") hereby informs that the Company has received, by means of electronic communication, a request to place certain items on the agenda of the Annual General Meeting of the Company convened for June 26, 2025 (respectively the "Request", the "AGM"). The request was submitted pursuant to Article 401 paragraph 1 of the Commercial Companies Code by shareholders holding more than 1/20 of the Company's share capital, i.e.: (i) Nationale-Nederlanden Otwarty Fundusz Emerytalny with its registered office in Warsaw and (ii) PKO BP Bankowy Otwarty Fundusz Emerytalny with its registered office in Warsaw, acting in concert, the conclusion of which was announced by the Company in current report No. 3/2023 (the "Shareholders").

The request includes a request to include 3 additional issues on the agenda of the AGM:

1. Presentation by the Management Board of information on the implementation of the loan policy towards Goodyear S.A. Discussion and possible adoption of a resolution.
2. Discussion and adoption of a resolution on consent to grant loans to entities from the Goodyear Group in the period from June 26, 2025 to June 30, 2026.
3. Adoption of a resolution on the payment of a special dividend to shareholders from profits from previous years.

In view of the above, the Company presents the supplemented agenda below (new items 16-18 added after the previous item 15 of the agenda):

1. Opening of the Annual General Meeting.
2. Election of the Chairman of the Annual General Meeting.
3. Confirmation of the correctness of convening the Annual General Meeting and its ability to adopt resolutions.
4. Adoption of the agenda.
5. Election of the Secretary of the Ordinary General Meeting.
6. Consideration and approval of the Company's financial statements for 2024.
7. Consideration and approval of the Management Board's report on the Company's activities for 2024.
8. Consideration and approval of the Supervisory Board's report for 2024.
9. Adoption of a resolution on the distribution of profit.

10. Granting discharge to members of the Company's Management Board for the performance of their duties for 2024.
11. Granting discharge from liability to members of the Company's Supervisory Board for the performance of their duties in 2024.
12. Determination of the number of members of the Company's Supervisory Board.
13. Appointment of members of the Company's Supervisory Board.
14. Adoption of a resolution to give an opinion on the report on the remuneration of members of the Management Board and Supervisory Board of the Company for 2024.
15. Adoption of a resolution to amend the Company's Articles of Association.
16. Presentation by the Management Board of information on the implementation of the loan policy towards Goodyear S.A. Discussion and possible adoption of a resolution.
17. Discussion and adoption of a resolution on consent to grant loans to entities from the Goodyear Group in the period from June 26, 2025 to June 30, 2026.
18. Adoption of a resolution on the payment of a special dividend to shareholders from profits from previous years.
19. Closing of the General Meeting.

The received Request containing justifications for the introduction of items 16-18 of the agenda together with draft resolutions is attached to this report.

Detailed legal basis:

§ 19 sec. 1 point 3 of the Regulation of the Minister of Finance of 29 March 2018 on current and periodic information published by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state.