

**POLISH FINANCIAL SUPERVISION AUTHORITY**  
**Current Report No 8/2022**

**Date:** 10 May, 2022

**Abbreviated name of issuer:**  
DEBICA

**Subject:** A proposal of Company's Management Board on 2021 profit distribution.

**Legal grounds:**  
Art. 17 item 1 MAR – confidential information.

**Report content:**

The Management Board of Tire Company Dębica S.A. announces that today, i.e. on 10 May 2022, it adopted a resolution to submit for assessment to the Supervisory Board of the Company a motion regarding the distribution of the Company's profit for 2021.

The Management Board recommends that the profit for 2021, which amounted to PLN 42 678 782,57 (in words: forty-two million six hundred seventy eight thousand seven hundred eighty two zlotys 57/100) be distributed in the following manner:

1. The amount of PLN 32 022 380,00 (in words: thirty two million twenty two thousand three hundred and eighty zlotys 00/100) shall be allocated to the dividend for shareholders in the amount of PLN 2.32 per share, setting 21 September 2022 as the date of acquisition of rights to dividend (dividend day) and 20 December 2022 as the date of dividend payment - due to the seasonal nature of the Company's business;
2. The amount of PLN 10 656 402,57 (in words: ten million six hundred fifty six thousand four hundred two zloty 57/100) shall be allocated to the reserve capital with the possibility of disbursement in future years.