

**POLISH FINANCIAL SUPERVISION AUTHORITY**  
**Current Report No 7/2022**

**Date:** 29 April, 2022

**Abbreviated name of issuer:**  
DEBICA

**Subject:** Appointment of Management Board Member.

**Legal grounds:**

Art. 56 section 1 item 2 of the Act on Public Offering - current and periodic information.

**Report content:**

Management Board of Firma Oponiarska Dębica S.A. ("Company") informs that on April 29, 2022 the Supervisory Board of the Company has adopted a resolution on appointing Mr. Marko Nahtigal a Member of the Management Board of the Company. The resolution came into force on the date of its adoption.

Education, qualifications and previous positions held, along with a description of Mr. Marko Nahtigal's professional career:

Marko Nahtigal, Born in Kranj Slovenia 1970. Joined Goodyear in Slovenia, in Sava plant as an operator in wire cutter department. In 2007 joined Continuous Improvement (CI) organization as CI specialist implementing manual kanban system. In 2010 he took responsibilities of manager in Final Finishing Department and in 2011 he became the Business Team Manager. In 2014 he managed Plant Optimization implementation in Sava. In 2016 Marko took the position of Plant Manager in Sava and in 2017 he became a Goodyear Plant Manager in Fulda, Germany. In 2019 he returned to Sava plant as Plant Manager. Since June 2022 Marko takes the position of Plant Manager in Dębica plant.

Mr. Marko Nahtigal has submitted a statement that:

- he is not engaged in any activities competitive to the business of Tyre Company Dębica S.A,
- he does not participate in any company competitive to TC Dębica S.A. as a partner in a civil law partnership, personal partnership, limited liability company or any other competitive legal person as a member of its bodies;
- is not listed in the Register of Insolvent Debtors kept in accordance with the Act of August 20, 1997 on the National Court Register.

Legal basis: § 5(5) of the Regulation of the Minister of Finance of 29 March 2018 on current and periodic information provided by issuers of securities and conditions for recognizing as equivalent information required by the laws of a non-member state.