Firma Oponiarska Dębica Spółka Akcyjna 1 Maja 1 St. 39-200 Dębica

Financial Supervision Commission 20 Piękna St. 00-549 Warsaw

NOTICE

Acting on the basis of Article 69 section 1 item 1 in connection with Article 87 section 1 items 5 and 6 and section 1a of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organized Trading, and Public Companies of July 29, 2005 ("the Offering Act"), based on the power of attorney granted to me, a copy of which is attached, I hereby notify that on April 25, 2024. the shareholders' agreement of Firma Oponiarska Dębica S.A. seated in Dębica ("the Company") concluded on March 7, 2023 has been amended, between:

- (1) FRAM Closed-end Investment Fund with its registered office in Warsaw (,,FRAM FIZ"),
- (2) Lemuria Partners Sicav P.L.C., based in Malta ("Lemuria"),
- (3) Open Fund Pension Fund Nationale-Nederlanden ("OFE NN"), represented by Nationale-Nederlanden General Pension Society S.A., based in Warsaw, and
- (4) PKO BP Banking Open Fund Pension Fund ("OFE PKO"), represented by PKO BP BANK Powszechne Towarzystwo Emerytalne S.A., based in Warsaw,

which the Company announced in current report No. 3/2023 dated March 9, 2023 ("Agreement").

The amendment to the Agreement concerns the withdrawal from FRAM FIZ from the Agreement and the accession of FRAM Family Foundation with its seat in Warsaw (,,FRAM Family Foundation") and PKO Voluntary Pension Fund (,,PKO DFE") to the Agreement. In other respects, the content of the Agreement and its composition remained unchanged. Prior to the above-mentioned change in the subject matter of the Agreement:

- (a) Lemuria held 55,664 shares, entitling it to exercise 55,664 votes at the Company's General Meeting of Shareholders, which corresponds to 0.4% of the total number of votes at the Company's General Meeting of Shareholders.
- (b) FRAM FIZ held O shares, entitling it to exercise O votes at Company's General Meeting of Shareholders, which corresponds to 0% of the total number of votes at the Company's General Meeting of Shareholders.
- (c) OFE NN held 337,159 shares, entitling it to exercise 337,159 votes at the Company's General Meeting of Shareholders, which corresponds to 2.44% of the total number of votes at the Company's General Meeting of Shareholders.
- (d) OFE PKO held 475,122 shares, entitling it to exercise 475,122 votes at the Company's General Meeting of Shareholders, which corresponds to 3.44% of the total number of votes at the Company's General Meeting of Shareholders.

After FRAM FIZ withdrew from the Agreement and FRAM Family Foundation and PKO DFE joined:

- (a) Lemuria holds 55,664 shares, entitling it to exercise 55,664 votes at the Company's General Meeting of Shareholders, which corresponds to 0.4% of the total number of votes at the Company's General Meeting of Shareholders.
- (b) FRAM Family Foundation holds 94,958 shares, entitling it to exercise 94,958 votes at the Company's General Meeting of Shareholders, which corresponds to 0.69% of the total number of votes at the Company's General Meeting of Shareholders.
- (c) OFE NN holds 337,159 shares, entitling it to exercise 337,159 votes at the Company's General Meeting of Shareholders, which corresponds to 2.44% of the total number of votes at the Company's General Meeting of Shareholders.
- (d) OFE PKO holds 475,122 shares, entitling it to exercise 475,122 votes at the Company's General Meeting of Shareholders which corresponds to 3.44% of the total number of votes at the Company's General Meeting of Shareholders.
- (e) PKO DFE holds 8,222 shares, entitling it to exercise 8,222 votes at the Company's General Meeting of Shareholders, which corresponds to 0.06% of the total number of votes at the Company's General Meeting of Shareholders.

The Parties to the Agreement hold a total of 971,125 shares, entitling to exercise 962,284 votes at the Company's General Meeting of Shareholders, which corresponds to 7.04% of the total number of votes at the Company's General Meeting of Shareholders.

The Parties to the Agreement declare that there are no subsidiaries within the meaning of the Public Offering Act.

The parties to the Agreement are not affected by the situation specified in Article 69(4)(6), (7) or (8) of the Public Offering Act.

The total number of votes indicated in this notification under Article 69(4)(3), (7) and (8) of the Public Offering Act is 971,125, which corresponds to 7.04% of the total number of votes at the Company's General Meeting of Shareholders.

The parties to the Agreement, in accordance with Article 87 Section 3 of the Public Offering Act, designated OFE NN as the entity responsible for the performance of the obligations specified in Chapter 4 of the Public Offering Act.

The LEI of the issuer of the shares to which the notification relates:

549300UPJHE9H7C

und

Dariusz Szoześniak

Appendix:

- Power of Attorney

POWER OF ATTORNEY

Acting on behalf of:

Otwarty Fundusz Emerytalny Nationale-Nederlanden (hereinafter "**OFE NN**") entered into the register of pension funds kept by the Regional Court in Warsaw under number RFe 4 (hereinafter also referred to as the "**Principal**"), represented by NationaleNederlanden Powszechne Towarzystwo Emerytalne S.A. with its registered office in Warsaw, ul. 12, 00-342 Warsaw, a company entered in the Register of Entrepreneurs of the National Register Court conducted by the District Court for the m.st. Warsaw in Warsaw, XII Commercial Division of the National Court Register under KRS number 0000042153 — we grant a power of attorney:

Mr. Dariusz Szcześniak, legal advisor entered on the list of legal advisers kept by the District Chamber of Legal Advisers in Warsaw under number WA-3922

and

Mr. Bartosz Bagieński, legal advisor entered on the list of legal advisers kept by the District Chamber of Legal Advisers in Warsaw under number WA-7945

each of them separately to

a) submit on behalf of the Principal notifications to the Polish Financial Supervision Authority and Firma Oponiarska Dębica S.A. with its registered office in Dębica (KRS 45477) related to the conclusion, execution and termination of the shareholders' agreement of Firma Oponiarska Dębica S.A. with its registered office in Dębica concluded m.in. by OFE NN on March 7, 2023.

b) perform all factual and legal actions in order to execute the above-mentioned shareholders' agreement of the company under the name Firma Oponiarska Dębica S.A. with its registered office in Dębica.

This power of attorney is valid until revoked.

Warsaw, 7 March 2023

/This is a translation from Polish document. In case f discrepancies, Polish version is binding/