

DEBICA

CR 11/2026

The Polish Financial Supervision Authority (UKNF)

Current report number: 11/2026

Date of preparation: 26.06.2026

Issuer short name: DEBICA

Subject

Appointment of the Management Board of Tire Company Dębica S.A. for the XXII term of office

Legal basis

Article 56(1)(2) of the Public Offering Act – current and periodic information

Content of the report

The Management Board of Tyre Company Dębica S.A. (the "Company", "the Issuer") informs that on 25 June 2026 the Supervisory Board of the Company adopted resolutions on the appointment of Members of the Management Board of the Company for the XXII term of office.:

1. By Resolution No. 7/XXXIII/2026 , the Supervisory Board of the Company appointed Mr. Ireneusz Maksymiuk to the Management Board of the Company and entrusted him with the function of President of the Management Board of the Company.
2. By Resolution No. 8/XXXIII/2026 the Supervisory Board of the Company appointed Ms. Anna Winiarska-Miśkowiec to the Management Board of the Company and entrusted her with the function of Member of the Management Board of the Company.
3. By Resolution No. 9/XXXIII/2026 , the Supervisory Board of the Company appointed Mr. Marko Nahtigal to the Management Board of the Company and entrusted him with the function of Member of the Management Board of the Company.

The members of the Management Board were appointed for another, joint three-year term of office, commencing on 25 June 2026.

The Issuer informs that the appointed Members of the Management Board also performed the functions of Members of the Management Board of the Company in the previous term of office.

Mr. Ireneusz Maksymiuk, according to the statement submitted to the Company,:

1. conducts other activity outside Tire Company Dębica SA which is not competitive to the business conducted by the Company,;
2. does not participate in a company competitive to Tire Company Dębica SA as a partner in a civil partnership, partnership, capital company or as a member of a body in competitive legal entity;
3. has not been entered into the register of Insolvent Debtors kept on the basis of the Act of 20 August 1997 on the National Court Register.

Mrs. Anna Winiarska – Miśkowiec, according to the statement submitted to the Company,:

1. conducts other activity outside Tire Company Dębica SA which is not competitive to the business conducted by the Company,;
2. does not participate in a company competitive to Tire Company Dębica SA as a partner in a civil partnership, partnership, capital company or as a member of a body in competitive legal entity;
3. has not been entered into the register of Insolvent Debtors kept on the basis of the Act of 20 August 1997 on the National Court Register.

Mr. Marko Nahtigal, according to the statement submitted to the Company,:

1. does not conduct other activity outside Tire Company Dębica SA;
2. does not participate in a company competitive to Tire Company Dębica SA as a partner in a civil partnership, partnership, capital company or as a member of a body in competitive legal entity;
3. has not been entered into the register of Insolvent Debtors kept on the basis of the Act of 20 August 1997 on the National Court Register.

Detailed information on the education, qualifications, previous positions and professional career of the appointed Management Board Members is attached to this report.

Detailed legal basis: § 5 point 6 in connection with § 11 of the Regulation of the Minister of Finance of 6 June 2025 on current and periodic information to be published by issuers of securities and conditions for recognizing as equivalent information required by the laws of a non-member state.

Signatures of persons representing the Company

Ireneusz Maksymiuk, President of the Management Board, Chief Financial Officer

Anna Winiarska – Miśkowiec, Member of the Management Board, Senior Legal Advisor