

DEBICA **RB 19/2025**
POLISH FINANCIAL SUPERVISION AUTHORITY

Current report no 19/2025

Date of draft: 2025-07-18

Short issuer name: DEBICA

Subject

Constitution of the Supervisory Board of Tire Company Dębica S.A. and appointment of members of the Audit Committee

Legal basis: Art. 56 sec. 1 point 2 of the Act on Public Offering - current and periodic information

Contents of the report:

The Management Board of Tire Company Dębica S.A. ("Company") - in reference to the current report no. 15/2025 of 26 June 2025, in connection with the appointment by the Annual General Meeting of the Company of members of the Supervisory Board for a new term commencing on 26 June 2025 - informs that on 18 July 2025 at its first meeting, the Company's Supervisory Board was constituted.

Pursuant to § 15 section 1 of the Company's Articles of Association, the Supervisory Board elected from among its members:

Mr. Jacek Pryczek – as the Chairman of the Supervisory Board,
Mr. François Colin de Verdière – as the Deputy Chairman of the Supervisory Board,
Mr. Andrzej Kowal – as the Secretary of the Supervisory Board.

In addition, at its meeting on July 18, 2025, the Supervisory Board appointed the Audit Committee in the following composition:

Mr. Andrzej Kowal – Member of the Audit Committee,
Ms. Agnieszka Modras – Member of the Audit Committee,
Mr. Lourens Roets – Member of the Audit Committee.

The Audit Committee in the above-mentioned composition meets the requirements set out in the Act of 11.05.2017 on Statutory Auditors, Audit Firms and Public Supervision.

Members of the Audit Committee with qualifications in the field of accounting and auditing financial statements are: Mr. Andrzej Kowal and Mr. Lourens Roets.

Information on education, qualifications and previous positions held, including a description of the professional career of the members of the Supervisory Board is provided in the current report no. 15/2025, also available on the Company's website.