

**DEBICA**

**CR 05/2026**

**The Polish Financial Supervision Authority (UKNF)**

**Current report number:** 05/2026

**Date of preparation:** 21.05.2026

**Issuer short name:** DEBICA

**Subject**

Opinion of the Supervisory Board on the distribution of profit for 2025

**Legal basis**

Article 17(1) of MAR - inside information.

**Content of the report**

With reference to current report No. 04/2026, the Management Board of Firma Oponiarska Dębica S.A. ('the Company') informs that the Supervisory Board of the Company adopted a resolution on 21 May 2026, in which it positively assessed the proposal of the Management Board concerning the distribution of profit for 2025.

The Management Board's recommendation involves the following distribution:

1. An amount of PLN 93,720,672.50 (in words: ninety-three million seven hundred twenty thousand six hundred seventy-two zlotys and 50/100) to be distributed as dividend to shareholders, i.e. PLN 6.79 per share, with the dividend record date set for September 21, 2026 and the dividend payment date set for December 17, 2026, taking into account the seasonal nature of the Company's business;
2. An amount of PLN 31,263,103.82 (in words: thirty-one million two hundred sixty-three thousand one hundred three zlotys and 82/100) to be allocated to reserve capital, with the possibility of distribution in future years.

The Company's shareholders will decide on the method of allocation of the profit at the Ordinary General Meeting.

**Signatures of persons representing the Company**

Ireneusz Maksymiuk, President of the Management Board, Chief Financial Officer

Anna Winiarska – Miśkowiec, Member of the Management Board, Senior Legal Advisor

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KRS No.: 0000045477 – District Court in Rzeszów, XII Commercial Division of the National Court Register

Share capital: PLN 110,422,000.00 (paid in full). NIP PL 8720003404, REGON 850004505, BDO number 000031373 Members of the Management Board: Ireneusz Maksymiuk – President of the Management Board, Marko Nahtigal, Anna Winiarska-Miśkowiec.