

## **RESOLUTIONS NOT ADOPTED**

**Resolution No. 7  
of the Annual General Meeting  
Tire Company Debica SA P  
of 26 June 2025**

**on: distribution of net profit for the financial year 2024 and determination of the  
dividend date and dividend payment date**

The Ordinary General Meeting of Tire Company Debica S.A. ("**Company**") hereby decides as follows: -----

**§ 1**

The Company's net profit for the financial year 2024 in the amount of PLN 77,755,668.38 (in words: seventy-seven million seven hundred fifty-five thousand six hundred sixty-eight zlotys 38/100) is allocated in full to the payment of dividend to the Company's shareholders. -----

**§ 2**

The dividend per share is PLN 5.63 (say: five zlotys sixty-three groszy). -----

**§ 3**

The dividend date is set for September 22, 2025. -----

**§ 4**

The dividend payment date is set for December 17, 2025, taking into account the seasonal nature of the Company's operations. -----

**§ 5**

The resolution shall enter into force on the date of its adoption.-----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which 12,861,152 votes were validly cast, -----
- 818,027 votes were cast in favour of the resolution-----
- 12,043,000 votes were cast against, -----
- 125 abstentions. -----

**Resolution No. 22  
of the Annual General Meeting  
Tire Company Debica SA  
of 26 June 2025  
on: appointment to the Supervisory Board**

**§ 1**

The Ordinary General Meeting of Tire Company Dębica S.A. appoints Mr. Ignacy Janas to the Supervisory Board for the term of office commencing on June 26, 2025.

**§ 2**

The resolution shall enter into force on the date of its adoption.-----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which 12,861,152 votes were validly cast, -----
- 818,051 votes were cast in favour of the resolution, -----
- 12,043,101 votes were cast against, -----
- 0 abstentions. -----

**Resolution No. 30  
of the Annual General Meeting  
Tire Company Debica SA  
of 26 June 2025**

**concerning: granting consent to grant loans to entities from the Goodyear Group in the period from June 26, 2025 to June 30, 2026.**

Pursuant to Article 393 item 3 and Article 395 § 2 point 1 of the Commercial Companies Code and § 26 section 1 points 1) and 9 of the Company's Articles of Association, the Ordinary General Meeting of Shareholders of Tire Company Dębica S.A. ("**Company**") hereby decides as follows: -----

**§ 1**

The Annual General Meeting of the Company hereby approves the granting of cash loans by the Company to Goodyear S.A. and other entities of the Goodyear Group in the period from June 26, 2025 to June 30, 2026, on market terms, taking into account the interest of the Company. -----

**§ 2**

The loans referred to in § 1 may be granted multiple times, up to the total maximum amount of PLN 170,000,000.00 (in words: one hundred seventy million zlotys 00/100), i.e. the amount corresponding to the amount of the last loan granted to Goodyear, described in current report No. 9/2025 of May 21, 2025. -----

**§ 3**

Each loan agreement concluded in the period referred to in § 1 should specify in particular: -

1. loan amount, -----
2. repayment period, -----
3. interest rate and other financial conditions, -----
4. the name of the borrower. -----

**§ 4**

The Management Board of the Company is obliged to inform the Supervisory Board of the conclusion of each loan agreement within 14 days from the date of its signing. -----

## § 5

The resolution shall enter into force on the date of its adoption.-----

- 12,860,407 shares took part in the voting, representing 93.17% of the share capital, of which 12,860,407 votes were validly cast, -----
- 816,297 votes were cast in favour of the resolution,-----
- 12,043,110 votes were cast against, -----
- 1,000 abstentions. -----

**Resolution No. 30  
of the Annual General Meeting  
Tire Company Debica Joint Stock Company  
of 26 June 2025  
concerning: payment of a special dividend to shareholders**

The Ordinary General Meeting of Tire Company Debica S.A. ("**Company**"), having reviewed the financial situation of the Company, decides as follows: -----

## § 1

The Ordinary General Meeting of Shareholders resolves to allocate the amount of PLN 272,000,000.00 (in words: two hundred seventy-two million zlotys 00/100) for the payment of a special dividend to the Company's shareholders. -----

## § 2

The amount referred to in § 1 corresponds to the equivalent of half of the cash made available by the Company to a Goodyear Group entity in the form of a loan on preferential terms, in accordance with the information disclosed in current report No. 9/2025 of May 21, 2025. ----

## § 3

The dividend date will be set for September 17, 2025, and the dividend payment date for December 22, 2025. -----

## § 4

The resolution shall enter into force on the date of its adoption.-----

- 12,860,407 shares took part in the voting, representing 93.17% of the share capital, of which 12,860,407 votes were validly cast, -----
- 817,297 votes were cast in favour of the resolution,-----
- 12,043,110 votes were cast against, -----
- 0 abstentions. -----

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