

ADOPTED RESOLUTIONS

**Resolution No. 1
of the Annual General Meeting
Tire Company Debica SA
of 26 June 2025
concerning: election of the Chairman of the Ordinary General Meeting.**

§ 1

The General Meeting of Tire Company Dębica S.A. elects Mr. Robert Gawalkiewicz as the Chairman of the Ordinary General Meeting.-----

§ 2

The resolution shall enter into force on the date of its adoption.-----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which 12,861,152 votes were validly cast, -----
- 12,861,151 votes were cast in favour of the resolution,-----
- 1 votes were cast against, -----
- no abstentions were cast. -----

**Resolution No. 2
of the Ordinary General Meeting
Tire Company Debica SA
of 26 June 2025
on: adoption of the agenda.**

§ 1

The Ordinary General Meeting of Tire Company Dębica S.A. resolves to adopt the following agenda:-----

1. Opening of the Annual General Meeting.-----
2. Election of the Chairman of the Annual General Meeting.-----
3. Confirmation of the correctness of convening the Annual General Meeting and its ability to adopt resolutions. -----
4. Adoption of the agenda. -----
5. Election of the Secretary of the Ordinary General Meeting.-----

6. Consideration and approval of the Company's financial statements for 2024.-----
7. Consideration and approval of the Management Board's report on the Company's activities for 2024. -----
8. Consideration and approval of the Supervisory Board's report for 2024. -----
9. Adoption of a resolution on the distribution of profit. -----
10. Granting discharge to members of the Company's Management Board for the performance of their duties for 2024. -----
11. Granting discharge from liability to members of the Company's Supervisory Board for the performance of their duties in 2024. -----
12. Determination of the number of members of the Company's Supervisory Board. -----
13. Appointment of members of the Company's Supervisory Board. -----
14. Adoption of a resolution to give an opinion on the report on the remuneration of members of the Management Board and Supervisory Board of the Company for 2024.-----
15. Adoption of a resolution to amend the Company's Articles of Association.-----
16. Presentation by the Management Board of information on the implementation of the loan policy towards Goodyear S.A. Discussion and possible adoption of a resolution. -----
17. Discussion and adoption of a resolution on consent to grant loans to entities from the Goodyear Group in the period from June 26, 2025 to June 30, 2026.
18. Adoption of a resolution on the payment of a special dividend to shareholders from profits from previous years. -----
19. Closing of the General Meeting. -----

§ 2

The resolution shall enter into force on the date of its adoption.-----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which 12,861,152 votes were validly cast, -----
- 12,382,030 votes were cast for the resolution, -----
- 479,122 votes were cast against, -----
- 0 abstentions. -----

**Resolution No. 3
of the Annual General Meeting
Tire Company Debica SA
of 26 June 2025
concerning: the election of the Secretary of the Ordinary General Meeting.**

§ 1

The Ordinary General Meeting of Tire Company Dębica S.A. elects Ms. Magdalena Rożek - Matysiak as the Secretary of the Ordinary General Meeting.-----

§ 2

The resolution shall enter into force on the date of its adoption.-----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which 12,861,152 votes were validly cast, -----
- 12,860,151 votes were cast in favour of the resolution,-----
- 1,001 votes were cast against, -----
- 0 abstentions. -----

**Resolution No. 4
of the Annual General Meeting
Tire Company Debica SA
of 26 June 2025
concerning: approval of the Company's financial statements for 2024.**

§ 1

The Ordinary General Meeting of Tire Company Debica S.A. hereby approves the financial statements for 2024 presented to it on June 26, 2025, including:-----

1. Balance sheet prepared as at 31 December 2024, -----
2. Profit and loss account, -----
3. Cash flow statement, -----
4. Additional information and explanations. -----

§ 2

The resolution shall enter into force on the date of its adoption.-----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which 12,861,152 votes were validly cast, -----

- 12,381,030 votes were cast for the resolution, -----
- 1,000 votes were cast against, -----
- 479,122 abstained. -----

Resolution No. 5
of the Annual General Meeting
Tire Company Debica SA
of 26 June 2025
concerning: approval of the Management Board's report on the Company's activities
for 2024.

§ 1

The Ordinary General Meeting of Tire Company Debica S.A. approves the Management Board's report on the Company's activities for 2024.-----

§ 2

The resolution shall enter into force on the date of its adoption.-----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which 12,861,152 votes were validly cast, -----
- 12,382,030 votes were cast for the resolution, -----
- 0 votes were cast against, -----
- 479,122 abstained. -----

Resolution No. 6
of the Annual General Meeting
Tire Company Debica SA
of 26 June 2024
on: approval of the Supervisory Board's report for 2024.

§ 1

The Ordinary General Meeting of Tire Company Debica S.A. approves the Supervisory Board's report for 2024.-----

§ 2

The resolution shall enter into force on the date of its adoption.-----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which 12,861,152 votes were validly cast, -----
- 12,382,030 votes were cast for the resolution, -----
- 0 votes were cast against, -----
- 479,122 abstained. -----

**Resolution No. 7
of the Annual General Meeting
Tire Company Debica SA
of 26 June 2025
concerning: distribution of profit.**

§ 1

The Ordinary General Meeting of Tire Company Dębica S.A. resolves to distribute the profit for 2024 in the amount of PLN 77,755,668.38 (in words: seventy-seven million seven hundred fifty-five thousand six hundred sixty-eight zlotys 38/100), in the following manner:

1. the amount of PLN 58,385,632.50 (say: fifty-eight million three hundred eighty-five thousand six hundred thirty-two zlotys 50/100) to be allocated to the dividend for shareholders in the amount of PLN 4.23 per share, setting 22.09.2025 as the dividend acquisition date (dividend date) and 17.12.2025 as the dividend payment date – due to the seasonal nature of the Company's business;-----
2. the amount of PLN 19,370,035.88 (in words: nineteen million three hundred seventy thousand thirty-five zlotys 88/100) to be allocated to the reserve capital with the possibility of payment in future years. -----

The amount allocated to the reserve capital of T.C. Dębica S.A. may also be allocated to be distributed among shareholders in subsequent financial years, including in the form of an interim dividend or interim dividends. -----

§ 2

The resolution shall enter into force on the date of its adoption.-----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which 12,861,152 votes were validly cast, -----
- 12,043,871 votes were cast for the resolution, -----
- 817,281 votes were cast against, -----
- 0 abstentions. -----

**Resolution No. 8
of the Annual General Meeting
Tire Company Debica SA
of 26 June 2025**

**concerning: granting discharge to the Member of the Management Board of the
Company for the performance of his duties in 2024.**

§ 1

The Annual General Meeting of Tire Company Dębica S.A. hereby grants discharge from liability to Mr. Ireneusz Maksymiuk, President of the Management Board of Tire Company Dębica S.A., on account of the performance of his duties for the year 2024. -----

§ 2

The resolution shall enter into force on the date of its adoption.-----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which 12,861,152 votes were validly cast, -----
- 12,043,871 votes were cast for the resolution, -----
- 337,159 votes were cast against, -----
- 480,122 abstained. -----

**Resolution No. 9
of the Annual General Meeting
Tire Company Debica SA
of 26 June 2025**

**concerning: granting discharge to the Member of the Management Board of the
Company for the performance of his duties in 2024.**

§ 1

The Annual General Meeting of Tire Company Dębica S.A. hereby grants discharge from liability to Mr. Marek Nahtigal, Member of the Management Board of Tire Company Dębica S.A., on account of the performance of his duties for the year 2024. -----

§ 2

The resolution shall enter into force on the date of its adoption.-----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which 12,861,152 votes were validly cast, -----
- 12,043,861 votes were cast in favor of the resolution, -----
- 337,168 votes were cast against, -----
- 480,123 abstained. -----

**Resolution No. 10
of the Annual General Meeting
Tire Company Debica SA
of 26 June 2025**

**concerning: granting discharge to the Member of the Management Board of the
Company for the performance of her duties in 2024.**

§ 1

The Ordinary General Meeting of Tire Company Dębica S.A. hereby grants discharge from liability to Ms. Anna Winiarska – Miśkowiec, Member of the Management Board of Tire Company Dębica S.A., for the performance of her duties for the year 2024. -----

§ 2

The resolution shall enter into force on the date of its adoption.-----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which 12,861,152 votes were validly cast, -----
- 12,043,870 votes were cast for the resolution, -----
- 337,159 votes were cast against, -----
- 480,123 abstained. -----

**Resolution No. 11
of the Annual General Meeting
Tire Company Debica SA
of 26 June 2025**

**concerning: granting discharge to a Member of the Supervisory Board of the
Company on account of the performance of his duties in 2024.**

§ 1

The Ordinary General Meeting of Tire Company Dębica S.A. hereby grants discharge from liability to Mr. Jacek Pryczek, Chairman and Member of the Supervisory Board, on account of the performance of his duties for 2024.-----

§ 2

The resolution shall enter into force on the date of its adoption.-----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which 12,861,152 votes were validly cast, -----
- 12,044,745 votes were cast for the resolution, -----
- 337,284 votes were cast against, -----
- 479,123 abstained. -----

**Resolution No. 12
of the Annual General Meeting
Tire Company Debica SA
of 26 June 2025**

**concerning: granting discharge to a Member of the Supervisory Board of the
Company on account of the performance of his duties in 2024.**

§ 1

The Annual General Meeting of Tire Company Debica S.A. hereby grants discharge from liability to Mr. François Colin de Verdière, Vice-Chairman and Member of the Supervisory Board, on account of the performance of his duties for the year 2024. -----

§ 2

The resolution shall enter into force on the date of its adoption.-----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which 12,861,152 votes were validly cast, -----
- 12,042,991 were cast in favor of the resolution, -----
- 338,293 votes were cast against, -----
- 479,868 abstained. -----

**Resolution No. 13
of the Annual General Meeting
Tire Company Debica SA
of 26 June 2025**

**concerning: granting discharge to a Member of the Supervisory Board of the
Company on account of the performance of his duties in 2024.**

§ 1

The Ordinary General Meeting of Tire Company Debica S.A. hereby grants discharge from liability to Mr. Andrzej Kowal, Secretary and Member of the Supervisory Board, on account of the implementation of the performance for the year 2024.

§ 2

The resolution shall enter into force on the date of its adoption.-----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which 12,861,152 votes were validly cast, -----
- 12,043,001 votes were cast for the resolution, -----
- 338,284 votes were cast against, -----
- 479,867 abstained. -----

**Resolution No. 14
of the Annual General Meeting
Tire Company Debica SA
of 26 June 2025
concerning: granting discharge to a Member of the Supervisory Board of the
Company on account of the performance of his duties in 2024.**

§ 1

The Annual General Meeting of Tire Company Dębica S.A. hereby grants discharge from liability to Mr. Lourens Roets, Member of the Supervisory Board, on account of the performance of his duties for the year 2024. -----

§ 2

The resolution shall enter into force on the date of its adoption.-----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which 12,861,152 votes were validly cast, -----
- 12,043,000 were given in favor of the resolution,-----
- 338,284 votes were cast against, -----
- 479,868 abstained. -----

**Resolution No. 15
of the Annual General Meeting
Tire Company Debica SA
of 26 June 2025
concerning: granting discharge to a Member of the Supervisory Board of the
Company on account of the performance of her duties in 2024.**

§ 1

The Annual General Meeting of Tire Company Dębica S.A. hereby grants discharge from liability to Ms. Agnieszka Modras, Member of the Supervisory Board, on account of the performance of her duties for the year 2024.-----

§ 2

The resolution shall enter into force on the date of its adoption.-----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which 12,861,152 votes were validly cast, -----
- 12,043,001 votes were cast for the resolution, -----
- 338,284 votes were cast against, -----
- 479,867 abstained. -----

**Resolution No. 16
of the Annual General Meeting
Tire Company Debica SA
of 26 June 2025
concerning: granting discharge to a Member of the Supervisory Board of the
Company on account of the performance of his duties in 2024.**

§ 1

The Annual General Meeting of Tire Company Dębica S.A. hereby grants discharge from liability to Mr. Michaël De Schrijver, Member of the Supervisory Board, on account of the performance of his duties for the year 2024. -----

§ 2

The resolution shall enter into force on the date of its adoption.-----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which 12,861,152 votes were validly cast, -----
- 12,042,991 were cast in favor of the resolution, -----
- 338,293 votes were cast against, -----
- 479,868 abstained. -----

**Resolution No. 17
of the Annual General Meeting
Tire Company Debica SA
of 26 June 2025
concerning: granting discharge to a Member of the Supervisory Board of the
Company on account of the performance of his duties in 2024.**

§ 1

The Annual General Meeting of Tire Company Dębica S.A. hereby grants discharge from liability to Mr. Vincent Ganier, Member of the Supervisory Board, on account of the performance of his duties for the year 2024. -----

§ 2

The resolution shall enter into force on the date of its adoption.-----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which 12,861,152 votes were validly cast, -----
- 12,042,991 were cast in favor of the resolution, -----
- 338,293 votes were cast against, -----

- 479,868 abstained. -----

**Resolution No. 18
of the Annual General Meeting
Tire Company Debica SA
of 26 June 2025**

**concerning: granting discharge to a Member of the Supervisory Board of the
Company on account of the performance of his duties in 2024.**

§ 1

The Annual General Meeting of Tire Company Dębica S.A. hereby grants discharge from liability to Mr. Janusz Ras, Member of the Supervisory Board, on account of the performance of his duties in 2024. -----

§ 2

The resolution shall enter into force on the date of its adoption.-----

- 12,861,137 shares took part in the voting, representing 93.18% of the share capital, of which
12,861,137 votes were validly cast, -----
- 12,381,145 were cast in favor of the resolution, -----
- 125 votes were cast against, -----
- 479,867 abstained. -----

**Resolution No. 19
of the Annual General Meeting
Tire Company Debica SA
of 26 June 2025**

**concerning: granting discharge to a Member of the Supervisory Board of the
Company for the performance of his duties in 2024**

§ 1

The Ordinary General Meeting of Tire Company Dębica S.A. hereby grants discharge from liability to Mr. Krzysztof Pieniążek, Member of the Supervisory Board, for the performance of his duties in 2024.

§ 2

The resolution shall enter into force on the date of its adoption.-----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which
12,861,152 votes were validly cast, -----

- 12,042,992 were cast in favor of the resolution, -----
- 337,293 votes were cast against, -----
- 480,867 abstained. -----

**Resolution No. 20
of the Annual General Meeting
Tire Company Debica SA
of 26 June 2025
on: determination of the number of members of the Supervisory Board**

§ 1

The Ordinary General Meeting of Tire Company Dębica S.A. resolves that the Supervisory Board of the term of office commencing on June 26, 2025 will be composed of 5 to 9 members.

§ 2

The resolution shall enter into force on the date of its adoption.-----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which 12,861,152 votes were validly cast, -----
- 12,382,029 votes were cast for the resolution, -----
- 479,123 votes were cast against, -----
- 0 abstentions. -----

**Resolution No. 21
of the Annual General Meeting
Tire Company Debica SA
of 26 June 2025
on: appointment to the Supervisory Board**

§ 1

The Ordinary General Meeting of Tire Company Dębica S.A. appoints to the Supervisory Board for the term of office commencing on June 26, 2025. Lord Vincent Ganier. -----

§ 2

The resolution shall enter into force on the date of its adoption.-----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which 12,861,152 votes were validly cast, -----

- 12,043,000 were given in favor of the resolution,-----
- 480,248 votes were cast against, -----
- 337,904 abstained. -----

**Resolution No. 22
of the Annual General Meeting
Tire Company Debica SA
of 26 June 2025
on: appointment to the Supervisory Board**

§ 1

The Ordinary General Meeting of Tire Company Dębica S.A. appoints Mr. Andrzej Kowal to the Supervisory Board for the term of office beginning on June 26, 2025.

§ 2

The resolution shall enter into force on the date of its adoption.-----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which 12,861,152 votes were validly cast, -----
- 12,043,000 were given in favor of the resolution,-----
- 480,248 votes were cast against, -----
- 337,904 abstained. -----

**Resolution No. 23
of the Annual General Meeting
Tire Company Debica SA
of 26 June 2025
on: appointment to the Supervisory Board**

§ 1

The Ordinary General Meeting of Tire Company Dębica S.A. appoints Ms. Agnieszka Modras to the Supervisory Board for the term of office starting on June 26, 2025.-----

§ 2

The resolution shall enter into force on the date of its adoption.-----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which 12,861,152 votes were validly cast, -----
- 12,043,000 were given in favor of the resolution,-----
- 480,248 votes were cast against, -----
- 337,904 abstained. -----

**Resolution No. 24
of the Annual General Meeting
Tire Company Debica SA
of 26 June 2025
on: appointment to the Supervisory Board**

§ 1

The Ordinary General Meeting of Tire Company Dębica S.A. appoints Mr. Jacek Pryczek to the Supervisory Board for the term of office commencing on June 26, 2025. -----

§ 2

The resolution shall enter into force on the date of its adoption.-----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which 12,861,152 votes were validly cast, -----
- 12,044,000 were given in favor of the resolution,-----
- 479,248 votes were cast against, -----
- 337,904 abstained. -----

**Resolution No. 25
of the Annual General Meeting
Tire Company Debica SA
of 26 June 2025
on: appointment to the Supervisory Board**

§ 1

The Ordinary General Meeting of Tire Company Dębica S.A. appoints to the Supervisory Board for the term of office commencing on June 26, 2025. Mr Lourens Roets. -----

§ 2

The resolution shall enter into force on the date of its adoption.-----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which 12,861,152 votes were validly cast, -----
- 12,043,000 were given in favor of the resolution,-----
- 817,407 votes were cast against, -----
- 745 abstentions. -----

**Resolution No. 26
of the Annual General Meeting
Tire Company Debica SA
of 26 June 2025
on: appointment to the Supervisory Board**

§ 1

The Ordinary General Meeting of Tire Company Dębica S.A. appoints to the Supervisory Board for the term of office commencing on June 26, 2025. Mr, Michaël De Schrijver. -----

§ 2

The resolution shall enter into force on the date of its adoption.-----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which 12,861,152 votes were validly cast, -----
- 12,042,985 votes were cast in favour of the resolution,-----
- 480,263 votes were cast against, -----
- 337,904 abstained. -----

**Resolution No. 27
of the Annual General Meeting
Tire Company Debica SA
of 26 June 2025
on: appointment to the Supervisory Board**

§ 1

The Ordinary General Meeting of Tire Company Dębica S.A. appoints to the Supervisory Board for the term of office commencing on June 26, 2025. Mr. François Colin de Verdière. -----

§ 2

The resolution shall enter into force on the date of its adoption.-----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which 12,861,152 votes were validly cast, -----
- 12,043,000 were given in favor of the resolution,-----
- 480,248 votes were cast against, -----
- 337,904 abstained. -----

**Resolution No. 28
of the Annual General Meeting
Tire Company Debica SA
of 26 June 2025**

**concerning: giving an opinion on the report on the remuneration of Members of the
Management Board and Supervisory Board of the Company for 2024**

§ 1

The Ordinary General Meeting of Shareholders of Tire Company Dębica S.A., acting pursuant to Article 90g(6) of the Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organized Trading, and Public Companies gives a positive opinion on the report on the remuneration of members of the Management Board and Supervisory Board of the Company for 2024. -----

§ 2

The resolution shall enter into force on the date of its adoption.-----

Appendix No. 1 -----

to Resolution No. 22 of the Ordinary General Meeting of Tire Company Dębica S.A. of June 26, 2025 on giving an opinion on the report on the remuneration of members of the Management Board and Supervisory Board of the Company for 2024: *Report of the Supervisory Board on the remuneration of members of the Management Board and members of the Supervisory Board for 2024.* -----

Appendix No. 2 -----

to Resolution No. 22 of the Ordinary General Meeting of Tire Company Dębica S.A. of June 26, 2025 on giving an opinion on the report on the remuneration of Members of the Management Board and Supervisory Board of the Company for 2024: *Independent auditor's report on the assurance service for the Remuneration Statement.* -----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which 12,861,152 votes were validly cast, -----
- 12,043,000 were given in favor of the resolution,-----
- 479,992 votes were cast against, -----
- 338,160 abstained. -----

**Resolution No. 29
of the Annual General Meeting
Tire Company Debica SA
of 26 June 2025
concerning: amendment of the Company's Articles of Association**

§ 1

The Ordinary General Meeting of Shareholders of Tire Company Dębica S.A., acting pursuant to Article 430 § 1 of the Commercial Companies Code in connection with § 26 section 1 point 4) of the Company's Articles of Association, hereby resolves to amend § 17 section 2 point 14) of the Company's Articles of Association in such a way that § 17 section 2 point 14) of the Company's Articles of Association shall be amended to read as follows: -----

"2. In addition to the matters reserved by the provisions of these Articles of Association, the special powers of the Supervisory Board include:-----

14) selecting an audit firm to audit financial statements and selecting an audit firm to certify sustainability reporting." -----

§ 2

Acting pursuant to Article 430 § 5 of the Commercial Companies Code, the Ordinary General Meeting of Tire Company Debica S.A. authorizes the Supervisory Board of the Company to determine the consolidated text of the Company's Articles of Association taking into account the amendments introduced to the Articles of Association on the basis of this resolution. -----

§ 3

The resolution shall enter into force on the date of its adoption, with legal effects from the date of entry of the amendments to the Articles of Association into the register of entrepreneurs of the National Court Register. -----

- 12,861,152 shares took part in the voting, representing 93.18% of the share capital, of which 12,861,152 votes were validly cast, -----
- 12,381,159 votes were cast in favour of the resolution,-----
- 479,993 votes were cast against, -----
- 0 abstentions. -----

/this document is a translation to English. In case of discrepancies, the Polish version is binding/