DEBICA RB 25/2019

POLISH FINANCIAL SUPERVISION AUTHORITY Current Report No 25/2019

Date: September 5, 2019

Abbreviated name of issuer:

DEBICA

Subject: Appointment of the Chairman of the Audit Committee.

Legal grounds:

Art. 56 item 1 (2) of the Act on Public Offering Act

Report content:

In connection to current report no. 23/2019 of 5 July 2019, the Management Board of Tire Company Debica S.A. ("Company") informs that on 5 September 2019, at its first meeting, the Audit Committee of the Company's Supervisory Board appointed Mr. Łukasz Rędziniak as the Chairman of the Audit Committee.

Łukasz Antoni Rędziniak, born 1968. Member of the Supervisory Board, attorney at law, graduate of the Faculty of Law and Administration of the Jagiellonian University. Since 1996 he has been a member of the Regional Bar Association in Warsaw. In the years 1990-1991 he was an assistant at the Faculty of Law and Administration of the Jagiellonian University. Lawyer at Consoft Consulting Sp. z o.o. (1991-1992); attorney in an individual law firm cooperating with Dewey Ballantine Sp. z o.o. (1997-2000), attorney at Dewey & LeBoeuf LLP (1993-2007), and since 2001 a partner in this law firm. Between 2007 and 2009 Under Secretary of State in the Ministry of Justice of the Republic of Poland. Since 2009, managing partner of Studnicki Płeszka Ćwiąkalski Górski Sp. K. in Warsaw. Since 2013. Member of the Management Board of Kulczyk Investments S.A. In the years 2004-2007 and 2013-2015, he was a Member and Secretary of the Supervisory Board of Tire Company Debica S.A. He is the Chairman of the Board of Directors of Serinus Energy plc and a member of the Supervisory Boards of Autostrada Wielkopolska S.A. and SCT Broker Sp. z o.o. He meets the criteria of independence.

The Audit Committee meets the independence criteria and other requirements specified in Article 129, sections 1 and 5 of the Act of 11 May 2017 on Statutory Auditors, Audit Firms and Public Supervision.