

POLISH FINANCIAL SUPERVISION AUTHORITY
Current Report No. 1/2013

Preparation date: January 1, 2013

Abbreviated name of issuer:

DEBICA

Subject:

Co-option of New Members onto the Company's Supervisory Board.

Legal grounds:

§ 5, par 1, subpar. 22 and in conjunction with § 28 of the Ordinance of the Minister of Finance of 22 February 2009 on current and periodic information provided by the securities' issuers and requirements for recognition as equivalent information required by the law of a non-member state.

Report content:

The Management Board of Tire Company Debica S.A. (Company) announces that the Company's Supervisory Board acting pursuant to § 14, par. 4 of the Company Statutes and § 3 par. 4 of the Supervisory Board Operational By-Laws on 7 January 2013 co-opted new members in the persons of Messrs. Karl Brocklehurst and Łukasz Rędziniak onto the Company's Supervisory Board.

Karl Brocklehurst, 42 years old, a graduate of the Chemistry Department at Kent University, a holder of magna cum laude degree, chartered accountant, a member of The Institute of Chartered Accountants in England and Wales.

From 1992 to 1997 Mr. Brocklehurst worked for Price Waterhouse where he held the position of Deputy Manager.

From 1997 he worked in various high positions at Rolls-Royce plc including Trade Controller (1998 – 2000), Merger & Acquisition Manager (2001 – 2004), and Finance Director – Controls & Transmissions (2004 – 2008).

In 2008 Mr. Brocklehurst contributed to the foundation of joint venture company between Rolls-Royce plc and an American company Goodrich Corporation, then he was appointed to the position of Finance Director at that company. In 2010 Mr. Brocklehurst was again hired by Rolls-Royce plc to work in the position of Finance Director – Global IT.

In 2011 Mr. Brocklehurst started his career at Goodyear Dunlop Tires UK in the position of Finance & IT Director, since November 2012 he has been Finance Director of Goodyear Dunlop Tires Operations in the Europe, Middle East and Africa (EMEA) region.

Mr. Karl Brocklehurst is not running any activities competitive vis-à-vis the Company operations, nor has he been entered into the Register of Insolvent Debtors, kept under the Act on the National Court Register.

Łukasz Antoni Rędziniak, 44 years old, attorney-at-law, a graduate of the Law and Administration Faculty at the Jagiellonian University, Cracow.

- an attorney-at-law (since 1996), a member of the District Law Society in Warsaw
- an assistant at the Law and Administration Faculty at the Jagiellonian University in Cracow, Poland (1990-1991).
- a lawyer at Consoft Consulting Sp. z o.o. (1991 – 1992).
- an attorney-at-law, individual legal office working jointly with Dewey Ballantine Sp. z o.o. (1997 – 2000).
- Dewey & LeBoeuf LLP legal office (1993 - - 2007), partner from 2001.
- Undersecretary of State at the Ministry of Justice in Poland (2007 - 2009)
- Studnicki Płaszka Cwiakalski Górski Sp. K. legal office, partner, Warsaw Office managing partner (since 2009)
- Kulczyk Investments S.A., a Management Board member (since 2013)
- In 2004-2007 he was a Member and Secretary of the Supervisory Board of Tire Company Debica S.A.

Mr. Łukasz, Antoni Rędziniak is not running any activities competitive vis-à-vis the Company operations, nor has he been entered into the Register of Insolvent Debtors, kept under the Act on the National Court Register.