

POLISH FINANCIAL SUPERVISION AUTHORITY

Date: July 8, 2019

Abbreviated name of issuer:
DEBICA

Subject: Appointment of a Supervisory Board Member

Legal grounds:
Art. 56 item 1 (2) of the Act on Public Offering Act

Report content:

The Management Board of Tire Company Dębica S.A. ("the Company") informs that on 8 July 2020, Supervisory Board of the Company adopted a resolution to appoint Mr. Francois Colin de Verdière to the Supervisory Board, pursuant to § 14 Section 4 of the Company Statute and § 3 Section 4 of the Supervisory Board Regulations. The resolution came into force on the day of its adoption.

Education, qualifications and previous positions along with description of the career flow of Mr. Francois Colin de Verdière.

Francois Colin de Verdière, born in 1976, is Goodyear's Associate General Counsel for Europe, Middle East and Africa (holding functions in the Goodyear group companies). He has overall responsibility for legal affairs and compliance for the EMEA region of Goodyear.

He is admitted to practice as an attorney in New York and holds an LL.M. in Corporation Law from New York University, a Master Degree in Corporate and Tax Laws from Pantheon-Sorbonne University and a MSc. in Management from Dauphine University.

He joined Goodyear in 2011 and during that time has served in multiple functions including as Legal Director to the France, Southern Europe and Western Europe clusters and to the Business Europe and Consumer Europe business units.

Before joining Goodyear EMEA, he was in private practice with Cleary Gottlieb Steen & Hamilton LLP in New York and Paris specializing in Mergers & Acquisition and Corporate Finance.

Mr. Francois Colin de Verdière declared that:

- he does not conduct any activity competitive to TC Dębica S.A., does not participate in the company competitive to TC Dębica S.A. as a partner of a general partnership, partnership and as a member of a body of a capital company, or as a member of a body in another competitive legal person;
- has not been entered in the register of Insolvent Debtors maintained pursuant to the Act of 20 August 1997 on the National Court Register.