

POLISH FINANCIAL SUPERVISION AUTHORITY**Current Report No. 13 / 2014**

Preparation date:
June 4, 2014

Abbreviated name of issuer
DEBICA

Re:
Appointment of Management Board for 19th term of office

Legal grounds:
Other regulations

Report content:

Legal grounds: § 5, par. 1, subpar. 22 in conjunction with § 28 of the Ordinance of the Minister of Finance of February on current and periodic information provided by the securities' issuers and requirements for recognition as equivalent information required by the law of a non-member state, the Management Board of Tire Company Debica S.A. (hereinafter referred to as Company) announces that on June 4, 2014 the Company's Supervisory Board appointed the following persons to the positions in the Management Board for 19th term of office that starts upon closing of the Company's Ordinary General Meeting of Shareholders in 2014 and lasting 3 years:

Stanisław Cieszkowski (appointed to the position of President of Company's Management Board), born in 1954. University education, a graduate of Chemistry Department, at the Rzeszów University of Technology. His career at TC Dębica S.A. he started in the position of a foreman at the Compound Manufacturing Plant where he was subsequently promoted to higher positions: senior foreman, Departmental Manager, Plant Manager of the Compound Manufacturing Plant, Production Manager for Farm Tires, Head of Production and finally to the position of Production Director (from June 30, 2004 to January 31, 2006). Then from February 2006 to November 2007 he was Production Director at Sava Tires Slovenia, and from November 2007 to April 2009 – Production Director of the Goodyear plant in Uitenhage, the Republic of South Africa. Since May 12, 2009 he had performed a function of a member of Company's Management Board and Production Director.

Radosław Bólkowski (appointed to the position of Management Board member), born in 1973. A graduate of Agricultural and Technical Academy in Olsztyn (Food Technology Department), and a holder of Executive MBA degree granted by the Leon Kozminski Academy in Warsaw. His professional career Mr. Bólkowski started in 1997 at Pepsi Cola General Bottlers Sp. z o.o. in the position of Sales Representative in Olsztyn. From October 1997 he worked for British American Tobacco Sp. z o.o. in the position of Sales Representative in Olsztyn, a then as Sales Region Coordinator in the city of Gdynia. Since November 2000 he has worked for Goodyear Dunlop Tires Polska Sp. z o.o., initially as Truck Tire Sales Representative, then he worked in the following positions: Key Account Manager (from 2003), Sales Managers of East Region (from 2005), Sales Director in Truck Tire Division (from September 2007), and most recently (since January 1, 2012) he has worked as Consumer Tire Sales Director at Goodyear Dunlop Tires Polska Sp. z o.o. Since March 5, 2012 he has performed the function of a member of Company's Management Board and Commercial Director of Tire Company Dębica S.A.

Mariusz Solarz (appointed to the position of a member of Company's Management Board), born in 1972. University education, legal counsel. A graduate of the Legal Department at the Warsaw University.

His professional career he started at the Legal Office at the Polish Parliament (1996 – 1997) in the position of the Senior Advisor on Legislation and Law. Then in 1997-1999 he worked in the position of a lawyer in M. Łukowicz & Partnerzy Law Office (associated with Deloitte & Touche), and then he became Legal Counsel of Lafarge Polska S.A. holding (1999 – 2001). Since 2001 Mariusz has worked for Tire Company Debica S.A., initially as the Managing Legal Counsel and Company's Secretary, and since 2009 Director of Legal Affairs. Since 2002 a member of the Supervisory Board at the Centrum Utylizacji Opon Organizacja Odzysku S.A. (*Tyre Recycling Organisation S.A.*) Mariusz Solarz plays also a role of Legal Director at Goodyear Dunlop Tires Polska Sp. z o.o. Since 2009 a recommended Arbitrator at the Court of Arbitration at the Domestic Economic Chamber in Warsaw. In 2012 he won the title of the Best In-House Lawyer awarded by a renowned "Rzeczpospolita" daily.

Ireneusz Maksymiuk (appointed to the position of a member of Company's Management Board), born in 1966. University education, Master degree holder in economics. A graduate of Foreign Trade Department of the Warsaw School of Trade in Warsaw. His professional career he started in September 1991 at the Audit Department of Moore Stephens Sp. z o.o. auditing firm. From April 1993 to March 1994 he worked for Moore Stephens Chartered Accountants in London. In 1994-1995 he held the position of Deputy Chief Accountant at IBM Polska. In 1995-1997 Chief Accountant of Amway Polska, then in 1998-1999 Finance Director – a member of Management Board of Endemol Neovision Sp. z o.o. Then from October 1999 to April 2006 CFO – Management Board Member at Sara Lee H&BC Poland. From May 2006 to September 2006 CFO – Management Board Member at Ahold Polska. From October 2006 to June 2008 Country Chief Financial Officer Poland and Management Board member at Prima Sara Lee Coffee and Tea Poland and Sara Lee H&BC Poland. From July 2008 to February 2011 Chief Financial Officer at Sara Lee Coffee and Tea Poland and Sara Lee H&BC Poland. From July 2008 to February 2011 Chief Financial Officer at Sara Lee Russia. Since March 2011 Finance Director – Management Board Member of Russia LLC.

None of the Company's Management Board members does not run any competitive activities vis-à-vis the Company, is not involved in any competitive companies as a partner in partnership, civil law partnership or a member of a governing body of corporation, nor is involved in any competitive legal person as a member of its governing body.

None of the Company's Management Board members has been entered into the Register of Insolvent Debtors, kept pursuant to the National Court Register Act.