

POLISH FINANCIAL SUPERVISION AUTHORITY

Current Report No. 11/2015

Preparation date: 4 August 2015

Abbreviated name of issuer:

DEBICA

Re:

Appointment of the Management Board Member in the current term of office

Legal grounds:

Other regulations

Report content:

Legal grounds: § 5, par. 1, subpar. 22 in conjunction with § 28 of the Ordinance of the Minister of Finance of 19 February 2009 On Current and Periodic Information Provided by the Securities' Issuers And Requirements for Recognition as Equivalent Information Required by the Law of a Non-Member State.

The Management Board of Tire Company Debica S.A. announces that effective from 4 August 2015 the Company's Supervisory Board has appointed Mr Michał Mędrek to the position of Company's Management Board member for the current term of office.

Mr Michał Mędrek, born in 1959, a graduate of Cracow University of Technology started his professional career in 1984 at Stomil Debica (at present Tire Company Debica S.A.) at the position of Maintenance Supervisor in the Maintenance Division. From 1991 until 1993 he held the position of Deputy Maintenance Manager and then in 1993-1996 he acted as Development Manager. From 1996 Mr Michał Mędrek has been the Logistics Director at Tire Company Debica and then from 2001 has been the Logistics Director at the Goodyear Group Poland. In 2009-2012 in the Goodyear Europe he held the position of Distribution Manager of North East Europe Cluster and in 2012-2013 he held the position of Market Supply Chain Director Russia. Since 2013 he has been holding the position of Manager of Distribution Operations EAST & SA Cluster. In 2005 - 2015 Mr Michał Mędrek acted also as a Management Board Member of Goodyear Dunlop Tires Polska Sp. z o.o.

Mr Michał Mędrek is not running any competitive activities vis-à-vis the Company.

He has been entered into the Register of Insolvent Debtors, kept pursuant to the National Court Register Act.

TIRE COMPANY DEBICA S.A.		
DEBICA	(full name of issuer)	Automotive (aut) (sector according to WSE classification)
200	(Abbreviated name of issuer) 39-	Debica
ul. 1 Maja	(postal code)	(place) 1
(014) 670-28-31	(street)	(number) 014 670-09-57
	(Phone No.)	(fax) www.debica.com.pl (www)
872-000-34-04	(e-mail)	850004505
	TAX ID NO. (NIP)	(REGON STATISTICAL NO.)

SIGNATURES OF PERSONS REPRESENTING COMPANY

Date	Name and surname	Position /Function	Signature
4 Aug. 2015	Stanisław Cieszkowski	President of Management Board/ Production Director	
4 Aug. 2015	Ireneusz Maksymiuk	Management Board Member /Financial Director	