

**INFORMATION CONCERNING THE PROCESSING OF PERSONAL DATA IN
CONNECTION WITH THE CONVENING OF AN EXTRAORDINARY GENERAL
MEETING OF SHAREHOLDERS IN THE COMPANY FIRMA OPONIARSKA DĘBICA S.A.**

Pursuant to the provisions of Regulation (EU) No. 2016/679 of the European Parliament and of the Council (RODO) Tire Company Debica S.A. ("Company") hereby informs that in connection with the convening of the Extraordinary General Meeting of Shareholders ("ESM") in the Company, the Company will process personal data of the Company's shareholders, proxies entitled to vote and personal data of other persons entitled to exercise voting rights at the ESM made available in connection with the organization of the ESM.

In connection with the above, the Company declares that:

1. the administrator of your personal data is TC Dębica S.A. with its registered office in Dębica (39200) ul. 1 Maja 1.
2. the Company processes (i) personal identifying data, such as name, surname, residential address or delivery address, PESEL number, identity document number, etc., (ii) data included in the proxies, e.g. name and surname, PESEL number, identity document number, etc., (iii) data concerning shares and rights attached thereto, such as the number, type and number of shares and the number of votes to which they are entitled, data contained in deposit certificates, documents issued in relation to securities recorded on collective accounts with the content corresponding to the content of the deposit certificate and certificates of the right to participate in the General Meeting, and (iv) - in the case of contacting the Company, contact details, e.g. e-mail address;
3. personal data such as name and surname and address of residence or correspondence address may be collected by the Company from the National Depository for Securities S.A. as the entity managing the depository of securities (which receives such data from entities managing securities accounts or holders of collective accounts), as well as from other shareholders of the Company - in the scope of transferring data contained in the granted powers of attorney, e.g. name and surname, PESEL number, number of an identity document, etc. - in the case of contacting the Company with the contact details, e.g. e-mail address, e-mail address, e-mail address, etc. - in the case of contacting the Company;
4. The Company processes personal data for the following purposes and on the following legal grounds:
 - a. in order for the Company to fulfil its obligations under the provisions of the Commercial Companies Code imposed on the Company as a public company in connection with the organization of the ESM, to draw up and maintain lists of shareholders and attendance at the ESM, to enable voting through a proxy, to enable shareholders to exercise their rights related to the ESM in relation to the Company

- (e.g. to submit certain issues to the agenda), i.e. in order to fulfil the legal obligation imposed on the Company (Article 6(1)(c) of the APR);
- b. in order to organize and properly conduct the ESM and manage potential claims, i.e. for purposes resulting from legally justified interests pursued by the Company (Art. 6.1.f) of the TYPE) - legitimate interest of the Company includes the necessity to ensure contact with participants of the ESM and verification of their identity and legitimacy to exercise the rights of shareholders as well as asserting possible claims or defending against claims;
5. the recipients of the collected personal data are entities providing IT services for contacting participants of the ESM, advisors, notaries, document archiving services and other service providers, while your personal data is not transferred to countries outside the European Economic Area. Participants may also have access to your data ESM - with regard to making the list of shareholders available pursuant to art. 407 § 1 and § 11 of the Commercial Companies Code;
 6. personal data contained in shareholders' lists, attendance lists and proxies are stored for the period of the Company's existence, and then may be transferred to an entity designated to store documents in accordance with relevant regulations, including in particular the Commercial Companies Code; personal data related to contact with the Company are stored for a period enabling the Company to demonstrate the fulfilment of obligations arising from the provisions of the Commercial Companies Code and the period of limitation of possible claims of the Company or claims in relation to Companies;
 7. providing data is required by the provisions of the Commercial Companies Code and in order to enable verification of the identity of the ESM participant, and failure to provide such data is connected with the inability to participate in the ESM; in the case of e-mail address, providing such address is voluntary, but necessary to enable contact with the Company by e-mail, and failure to provide such address is connected with the inability to make contact by this route;
 8. on the principles and within the limits indicated in the provisions of law, you are entitled to demand access to your personal data, as well as to rectify, delete, limit the processing and raise objections to their processing;
 9. You have the right to lodge a complaint with the President of the Office for Personal Data Protection against the processing of your personal data;
 10. in matters related to the protection of personal data in the Company, it is possible to contact the Inspector of Personal Data Protection through the e-mail address of the Data Protection Inspector: the protection.inspektor_danych@goodyear.com or the mailing address: ul. 1 Maja 1, 39-200 Dębica S.A.