

Resolution No. 45/XX/2020
of the Management Board of T.C. Dębica S.A
dated July 20, 2020
on fixing deadlines for payment of dividends

The T.C. Dębica S.A. Management Board hereby makes a motion:

1. to fix the right to the 2019 out-of-profit dividends ("dividend day") to be effective 09.10.2020.
2. to pay the 2019 out-of-profit dividends on 17.12.2020 due to seasonal character of the Company's business.

Results of voting: 4 in favor, 0 against, 0 abstaining.



Leszek Szafran
President of the Management Board